NIA Staff Members Complete Restorative Practices Training of Trainers Workshop

Four NIA members, including: Community Outreach Officer, Gavin Myers; Youth Outreach Officer, Jamie Chevannes; EU Project Coordinator, Hezekiah Hall and Event Coordinator, Tijani Christian, took part in a training session held from July 15 to 19, 2019 at the Jewels Dunn’s River Resort in Mammee Bay, St. Ann. The training of trainers in Restorative Justice Practices, which was a collaboration between NIA and the Ministry of Justice, was facilitated by Bruce Schenk and Pat Lewis from the International Institute for Restorative Practices (IIRP).

In total, there were 15 participants, with the remaining attendees being from the Ministry of Justice (9) and the Council for Voluntary Social Services (2). The training increased the 24 Restorative Practice Trainer of Trainers, who have trained over 1200 school administrators, JPs, nurses, Police/Military Personnel and Probation Officers in 2018, to 39. It is felt that Restorative Justice is uniquely positioned to assist in combatting corruption by reducing the cost to the public to access justice services as well as lessen the backlog of cases currently before the courts. The workshop was facilitated through presentations utilising various guidelines, methodologies and concepts to address effective restorative justice practices. Additionally, guided group discussions were used to examine best practices in critical areas, such as: defining restorative justice; restorative practice framework and circles; social discipline window; fair process; affective statements; affective questions; using circles effectively and comparative study of restorative justice legislation.

Justices of the Peace from St. Thomas receive Specialised Training

NIA collaborated with the Justice Training Institute of the Ministry of Justice to host the sixth staging in the series of Specialised Training Seminars for Justices of the Peace from August 20 to 21, 2019 at the Whispering Bamboo Resort in Morant Bay, St. Thomas. The presentation to the 67 participants, 51 females and 16 males, was done by JTI’s Director, Mrs Karen Campbell-Bascoe, covered topics such as: Overview of the Justices of the Peace Act 2018; Role of Justices of the Peace in Criminal Justice Proceedings: Caution Statements, Questions and Answer, ID Parades, Bail and Warrants; and Conflict Resolution and Mediation.

In his overview, NIA’s Events Coordinator, Tijani Christian outlined the importance of the role of Justices of the Peace in advancing NIA’s mission addressing corruption and its connection to community-level issues. In her remarks, Custos of St. Thomas, The Hon. Marcia Bennett, expressed her gratitude on behalf of the JPs of the parish and emphasized the timeliness of the training. The JPs were overwhelmingly positive in their evaluation of the seminar and its impact on their confidence in executing their role, while pledging to put into practice what they had learnt.
Lay Magistrates’ Training-of-trainers

NIA, in collaboration with the Justice Training Institute and the Justice Undertakings for Social Transformation, hosted a Lay Magistrates Court Training of Trainers workshop from September 27 to 29, 2019 at the Hilton Rose Hall Resort in Montego Bay, St. James. The training workshop, which targeted Judges, Attorneys-at-Law, Prosecutors and Lay Magistrates, sought to enhance the skills of legal experts and peer facilitators in designing and using participatory methods of training; develop practical learning exercises to support future training of Lay Magistrates; and to sensitise participants who currently serve as Lay Magistrates about their role and responsibilities as adjudicators.

In her remarks High Commissioner of Canada, Her Excellency Laura Peters, spoke of the transformative element of the JUST programme and how it was making the outcomes relevant to the lives of people. For his part, Justice Minister, Hon Delroy Chuck, reiterated his gratitude for the partnership with NIA and the USAID, while thanking the Canadian Government for its continued support to the justice system since 2011. He reminded the participants of the vision to make the Jamaican Justice System first class before commending the Chief Justice’s vision of making the Jamaican Courts the best in the Caribbean in the next 3 years.

Other notable speakers over the course of the training workshop included: JTI’s Director/Principal, Mrs Karen Campbell-Bascoe; NIA’s Events Coordinator, Mr Tijani Christian; Custos of St. James, Bishop Conrad Pitkin; and Senior Deputy Director, Office of the Director of Public Prosecutions, Mr Jeremy Taylor.

There was strong agreement among the participants that the training was useful, and that their ability to both develop and facilitate exercises in an interactive and peer-based setting were enhanced as a result of the training.

NIA/MoJ conduct Four Child Diversion Sensitisation Sessions

The Ministry of Justice, in partnership with NIA, hosted 4 Child Diversion Sensitisation Sessions between July and September 2019. The sessions were geared towards sensitising stakeholders about the provisions of the Child Diversion Act passed in December 2018. It was felt that the strategic leadership from key partners such as, Justices of the Peace, Police Officers, service providers in faith-based organisations, community-based organisations and civil society organisations, was critical to the effective and seamless implementation of the Act.

In her presentation on the key provisions of the Act, Child Diversion Consultant, Ms Ruth Carey noted that the Act was targeted at children aged 12 to 17, who came in contact with the law for first time and for minor offences. She revealed that a series of formal and informal mechanisms were in place to precede referral to the Child Diversion programme. Other elements of the programme include: development of assessment tools to help police officers and judges determine eligibility; establishing parish child diversion committees, with key government and non-government experts to determine referral and monitor cases; a multi-sectoral case management system to facilitate information sharing; appointing a child diversion officer to work in Justice Centres; and installing at least three Restorative Justice Practitioners in each school, who are trained to operate in the child diversion context.

Other notable presentations came from Minister of Justice, Hon. Delroy Chuck, who argued that the law now paved the way for a more child-friendly programmes which would replace the punitive decisions that have often served to significantly affect the life chances of the youth.

Representatives from NIA, including Executive Director, Prof Trevor Munroe; Board Member, Danny Roberts; and Events Coordinator, Tijani Christian, spoke of the synergies between the work emanating from child diversion and NIA’s mandate of youth violence prevention and reduction.
Youth Engagement

St. Catherine Parish Youth Council hosts training for fourteen Youth Clubs in the parish

The St. Catherine Parish Youth Council partnered with the NIA to host a two-day capacity-building training for Youth Clubs in the parish on July 6th and 7th, 2019. The training on July 6 was held at the St. Helen’s Roman Catholic Church in Linstead, and catered to youth clubs from the Linstead Development Area. There were 19 participants, 3 males and 16 females, from six youth clubs, including: Mommy and Me Foundation, Linstead CDC Youth Arm, Brown’s Town Aspiring Youth, Savannah Unity Youth Club, Commodore Youth Club and St. Helen’s Youth Group. On July 7, the training was held at the Spanish Town Youth Information Centre in accommodate clubs from Spanish Town, Old Harbour and Portmore. There were 13 participants, 4 males and 9 females, from eight youth clubs including the Jamaica Combined Cadet Force, Old Harbour Parish Youth Club, L&T 4H Club, St. Catherine Youth Club, Duncan’s Pen Police Youth Club, Old Harbour Police Youth Club, Fraser’s Content Youth Club and Greendale Youth Club. The session formed part of the broader thrust to strengthen the youth club movement across the island by increasing their ability to recruit and retain members and building sustainable networks. The sessions covered topics such as how to hold an effective meeting; documenting and reporting on meetings; how to structure organisations and the development of relevant documents to guide members; the roles and responsibility of the National Youth Council; the roles and responsibilities of the executive members of a club; organisational management and social responsibility.

NIA, in partnership with the Youth, Adolescent and Policy Division of the Ministry of Education, Youth and Information, hosted a residential training for the National Youth Council of Jamaica at the Jewel Dunn’s River Resort from July 12 to 14, 2019. There were 25 participants, 15 males and 10 females, comprising members of the national executive and 5 targeted parish youth councils, including: Clarendon, Westmoreland, St. Elizabeth, St. Catherine and St. James. The training had two main objectives: building the capacity of the parish and national youth executive bodies to support the work of the clubs at the local level to positively engage youth and to assist with the framing of community projects geared towards reducing youth violence. The opening session saw remarks being offered by the Chairman of the NYCJ, Jerome Palmer; Acting Senior Director of the Youth, Adolescent and Policy Division of the MoEYI, Mrs Hyacinth Blair and Senior Advisor to the Minister of State in the MoEYI, Howard Chamberlain. Mr Chamberlain highlighted the importance of the youth club movement and the youth council in reaching at-risk youth and community safety and security and positive youth development outcomes. He also noted that the government was committed to this process through the ‘Charge Up’ Campaign. NIA’s Youth Outreach Officer, Ms Jamie Chevannes was in agreement with this thrust, arguing that youth violence prevention was a priority area in the NIA’s work.

The first day of the training laid the platform for the work to be achieved by the participants. Former Deputy General Secretary of the National Youth Council of Jamaica, Mr. Sean Davis, gave a historical overview of the NCYJ, its mission and relationship with the MoEYI; Executive Director of JFLAG, Mr Jaevion Nelson presented on Social Media and the island as they provided not only a unique opportunity for youth to create collaborative networks, but also as a safe space for youth who might otherwise become involved in violence.
Advocacy; NIA’s Events Coordinator, Mr Tijani Christian, focused on Advocacy and Social Mobilisation. There were also presentations by Mr Gihon Mitchell, from the Jamaica Professional Youth Workers Association, on Youth Engagement and Facilitation; Education Officer (Region 2) in the MoEYI, Mrs Patricia Salmon, on the Time Out Programme for students with behavioural issues; NIA Board Member, Ms Fae Ellington, on traditional communications, particularly presentation and public speaking skills; Youth Development Specialist Ms. Donaree Muirhead, on police/youth relations; and CEO of the Institute of Law and Economics, Mr. Dwayne Gutzmer, on Resource Mapping and Mobilisation, among others.

The participants generally felt that the training was productive and rewarding, with similarly positive reviews of the potential impact of the training on the participant’s project implementation within their community; the depth of knowledge of youth engagement strategies and the use of social media for advocacy. They also felt that the presenters were knowledgeable and generally able to stimulate interactive discussions based on the content they shared.

National Interschool Brigade Behavioural Change Summer Camp 2019

The National Interschool Brigade, with the support of the National Integrity Action, hosted its National Regimental and Behavioural Change Summer Camp from July 20 to 30, 2019 at the Pembroke Hall High School. The camp, which caters to boys and girls aged 11 to 17, sought to address deviant or maladaptive behaviour among students in educational institutions across the island, particularly those who have been placed on detention, suspended or on the path to being expelled. A total of 128 students, 99 males and 29 females, attended the camp and were from various primary, high and junior high schools within the Corporate Area, with participants also coming from Clarendon and Manchester.

Governance Training for National Youth Parliament of Jamaica 2019 Cohort

The participants heard presentations from Director of Corporate Communications and Public Relations at the Department of Correctional Services, Dexter Thompson, who spoke to the participants about Jamaica’s criminal justice system and the impact it would have on them, their family and community were they to become institutionalised. General Secretary of the National Youth Council of Jamaica, Anna-Kay McIntosh, informed the participants about different forms of positive youth engagements in which they could participate, and how this would assist with their personal development. The participants were then divided by gender and participated in targeted concurrent sessions. NIA’s Youth Outreach Officer, Jamie Chevannes and Forward Step Foundation’s Executive Director, Latoya Fry, addressed the females. The sessions probed various social and relationship issues. The male sessions were conducted by Richard Pasley and NIA’s Youth Outreach Intern, Demoye Whitely. Both reinforced the value of the young men not interfacing with the criminal justice system and respecting authority figures. Other presenters included: Youth Empowerment Officer, Gihon Mitchell; Committee Member of the Deans of Discipline Association of Jamaica, Sheron Williamson; Youth Coordinator at Equality Youth Jamaica, Christina Clarke; representative from the Caribbean Vulnerable Communities Coalition, Marlon Thompson; and representative from the Nurses’ Association of Jamaica, Mishka Lee. The campers also benefited from the regimental drills, individual counselling sessions from trained psychologists and theatre arts sessions.

The Youth and Adolescents Policy Division of the MoEYI continued its strategic partnership with the NIA through the National Youth Parliament 2019 in staging a one-day training with the youth parliamentarians at the Faculty of Law, UWI Mona of August 17, 2019. With the partnership in its second year, both entities saw the need for continued support to active citizenship and involvement in civic and other governance-related activities among young people. NIA’s Executive Director, Prof Munroe, facilitated the day’s proceedings which was attended by 59 participants, 30 males and 29 females. The overarching theme for the
day was, “Jamaica’s Governance and the Parliament. Prof Munroe took the participants through a series of sessions including: the structure, composition and primary function of the branches of government; types of systems of government; historical overview of the Jamaican Parliament since 1944; and proposals and reforms to aid the performance of Parliament. The sessions were interactive and engaging as participants were also allowed to view a docudrama on National Hero, Marcus Garvey, in addition to guided group activities.

The participants had a positive overall evaluation of the session, highlighting that Prof Munroe’s ease of delivery and knowledge of the topics were exemplary. The participants also felt that the session contributed to their confidence as youth parliamentarian. They added that the session would have been even more impactful if there was more time, which would allow for more engagement with the material.

Tertiary Students Orientation 2019

NIA’s Youth Outreach team, in collaboration with the Integrity Action Movement (IAM) groups were involved in the orientation sessions at the UWI, UTECH and Church Teachers’ College Campuses from the 20th to the 23rd of August. The team was present at the UWI Mona campus on August 22 and 23, where a section of the over 5000 students were engaged in a series of activities aimed at increasing students’ knowledge of the NIA, IAM and governance issues. Students in attendance were rewarded with branded items as prizes for their participation in various games. Over 160 students registered to become a part of the movement.

The team visited UTECH on August 20 for its orientation day. Interested students were informed about the IAM and the process involved in joining. Approximately 40 students registered their interest in the movement.

The team travelled to Church Teachers College, where interested students were treated to an icebreaker, a presentation on good governance and the importance of joining the movement. Throughout the engagement across the campuses, NIA was represented by the Youth Outreach Officer, Jamie Chevannes; Youth Outreach Intern, Demoye Whitely and members of the executive and steering committee of the various IAM bodies.

Capacity Building Training Camp for Youth Clubs in St. Catherine

Thirty-five youth leaders from ten (10) youth clubs in St. Catherine attended a technical capacity building training camp held at the GC Foster College from August 23 to 25, 2019. The camp was a follow up to the partnership with the Ministry of Education Youth and Information which sought to enable executive members of the national and parish governing youth bodies to build and strengthen youth-led organisations across five targeted parishes. The training served the purpose of transferring the knowledge gained from the training with the members of the executive and parish youth councils to the youth clubs; informing and enlisting the support of the youth clubs in a youth violence prevention project being undertaken by the national and parish youth councils in Job’s Lane, Spanish Town; brainstorming solutions for activities that could be used to reduce issues being faced in the parish; and the development of proposals.

Gihon Mitchell, YEO St. Catherine, during his session at the Parish Youth Council Training.

The participants were also introduced to sessions on Events Management and Planning by Youth Empowerment Officer, Orlando Pinto; a session on youth engagement by YEO Gihon Mitchell; proposal writing by Executive Director of Equality Youth Jamaica, Jaevion Nelson; an overview of the National Youth Council by secretary of the NYCJ, Anna-Kay McIntosh; a presentation on the Organisational Management by member of the Youth Advisory Council of Jamaica, Shakira Douglas; and a resource mobilisation session by the President of the St. Catherine Parish Youth Council, Antonio Wint.

The final day of the training saw participants fine-tune and receive valuable feedback on their proposal by a panel made up of the presenters.
Integrity Club Establishment

The NIA Youth Outreach team received invitations from Spanish Town and Waterford High Schools to deliver keynote address to the school population at the launch of their respective Integrity Clubs. In the case of the former, the speech was delivered by NIA’s Youth Outreach Officer, Ms Jamie Chevannes, and in the latter, by Youth Outreach Intern, Mr Demoye Whitely.

NIA has begun to implement plans to enhance the identity of the Integrity Clubs in the schools through the development of a logo. With support from TI-Canada, NIA procured projector for three Integrity Clubs. These equipment, in addition to other stationery supplies, were integral to the execution of clubs’ activities.

NIA’s Youth Outreach Officer, Ms Jamie Chevannes was invited to participate Forum of Young Leaders Commemorating the 14th Anniversary of the Signing of the Agreements and Declaration on Political Conduct at the Courtleigh Hotel on New Kingston on September 20, 2019. The event, which was hosted by the Office of the Political Ombudsman, saw 25 youth leaders being educated on the history of the Political Code of Conduct, the purview of the office and relevant legislations that guide the office’s operation. The youth leaders shared their views on how the work of the office could be bolstered as well as how they could use their various platforms to inform other about the work of the office.

NIA Youth Outreach Officer, Ms Jamie Chevannes was invited by the Ministry of Education, Youth and Information to sit on the National Youth Month Planning Committee. The Committee has the responsibility to coordinate the events being undertaken by the Government of Jamaica in commemoration of National Youth Month celebrated annually in the month of November.

NIA, through its Youth Outreach arm, partnered with the MoEYI’s Youth and Adolescent Policy Division to support the execution of the National Youth Parliament of Jamaica 2019. A novel addition to this year’s iteration of the programme is for youth parliamentarians to undertake the design, planning and execution of projects within the three counties. Two of the three projects were executed, including: the “Cheer4Peace” Project in Middlesex, which introduced the sport of cheerleading in four Primary schools in St. Catherine and Clarendon, and the project in Surrey county engaged student leaders and influencers from Buff Bay, Port Antonio and Fair Prospect High Schools in alternative dispute resolution methods, such as mediation.

Grassroots Community Engagement

Standpipe and Glendevon Summer Camps

The Mona Social Services (MSS), in collaboration with the Standpipe CDC and with support from the NIA, hosting the second staging of the Youth Enrichment and Empowerment Programme (YEEP) at the New Providence Primary School from July 8 to 12, 2019. The camp, which catered to 30 youth from the community between the ages of 10 and 18, is a part of a broader effort to improve youth social participation and fostering cohesion among different sections of the community. The interactive and engaging sessions used team-building strategies covering topics such as: the impact of bullying, living with integrity, respect for self and authority, effective communication, personal hygiene and self-identity. The camp will form the basis for future engagement of the youth throughout the course of the year to address some of the issues identified during the camp.

The Glendevon iteration of the summer camp took place at the Glendevon Community Centre on July 13, 2019 and catered to 25 youth between the ages of 10 and 18. This represented the MSS team’s first engagement of the community, which has been adversely affected by violence for some time. It was felt that the camp would be the first in a series of interventions geared towards rebuilding the social networks and sustainable peace within the community, and with those outside, that had been severed as a result of the ongoing warfare. The participants were exposed to sessions which covered effective communication, goal setting, self-identity, respect for self and authority.

GRASS Mentors’ Sensitisation Session

As a precursor to the Greater Rockfort Arts and Sport Summer (GRASS) Camp 2019, NIA collaborated with the Rockfort Youth Vision to host a mentor sensitisation session on July 10, 2019. The session formed part of the strategy to build the capacity of the youth leaders in the community to take on community-based projects as well as to support youth involvement in issues of crime prevention at the community level. The session engaged 5 members of the club, who were interested in being mentors at the summer camp, in sessions on the rudiments of child and youth development practice and engaging at-risk youth.

The session was facilitated by representatives of the I’m Glad I am a Girl Foundation and covered: the rights of the child; communication; stages of the psycho-social development of adolescents and building safe spaces for youth. The session utilised practice-based methodologies which allowed the participants to share approaches used in dealing with potential scenarios that may arise during the im-
implementation of the summer camp. Some of these issues included respect, constructive critique, use of incentives, active listening, confidentiality.

The session concluded with the sharing of practical suggestions for executing the camp, placing particular emphasis on planning and logistics, and debriefing and information sharing. NIA was represented by our Community Outreach Officer, Gavin Myers; Civil Society Coordinator, Edward Dixon; and Community Outreach Intern, Nellisa Asphall.

10,000 Men and Families March, August Town

The August Town Minister’s Fraternal, in collaboration with Spanish Town Revival and the NIA, staged the August Town 10,000 Men and their Families March on July 24, 2019 at the Bryce Hill Square in the community. The event which was held under the theme, “We Use What is Right, to Correct What is Wrong”, saw over 700 community members from various denominations; the JCF High Command and operational team; political representatives—Member of Parliament, Hon. Fayval Williams and Councillor Venesha Phillips, and partners from the University of the West Indies and University of Technology support the march through the community.

NIA’s Community Outreach Officer, in his address to the gathering, encouraged the community to continue its quest to achieve sustainable peace within the community by paying attention to issues of crime and corruption. Arising from the march, the August Town Minister’s Fraternal, along with its partners, put forward a comprehensive plan of action to promote peace within the community.

NIA has been fully supportive of this venture and has since partnered with the Goldsmith Villa Citizens Association for their Sports Day; partnered with the Mona Social Services; University of Technology Department of Community Services and the Papine High School as a part of the work to support community peace and involvement.

Greater Rockfort Arts and Sports Summer Camp

The Rockfort Youth Vision collaborated with the National Integrity Action, Rockfort Development Council and the Social Development Commission (SDC) to host the Greater Rockfort Arts and Sports Summer (GRASS) Camp from July 15 to 19, 2019 at the Rennock Lodge Primary School. A total of 26 youth attended the session, consisting of 19 males and 7 females. They were engaged in a series of activities designed to improve their decision-making and problem-solving skills, and included sessions such as: robotics and construction; counselling and mental health; conflict management and dispute resolution; effective communication; Capoeira; academic and career guidance and a canvas art session.

The highlight of the camp included the robotics session, conducted by Ms Godiva Golding and her STEAMhouse Network team, which introduced the participants to the basics of robotics and coding, utilising the problem-solving skills, creativity and teamwork. There was also a strong Community Safety and Security elements involved, with members of the Rockfort Community Safety and Security (CSS) team involved throughout the duration of the camp as well as delivering a session on conflict management and dispute resolution. This was in keeping with NIA’s mandate of engaging partners in addressing issues of youth crime prevention at the community level.

The week's activities culminated in a community health fair which offered the students an opportunity to showcase their artwork to the wider community. Partners who provided information or services on the day included: Registrar General’s Department, National Insurance Scheme, Mona Social Services, National Health Fund and the HEART Trust NTA.

Clarendon Parish Development Committee Summer Camp

The Clarendon Parish Development Committee partnered with NIA to host a four-day Summer Camp at the Cross Primary and Junior High School from July 23 to 27, 2019. The camp, held under the theme, “Never Give Up, I Can, I am a Jamaican!”, sought to promote awareness of the over 80 participants to issues of child rights, in particular child labour, so that they are able to advocate for action within their communities. The participants were also encouraged to be quizzical about the environment and the outdoors.
while building their self-esteem, confidence and social skills. The positive feedback from the participants echoed in the improvement in their social skills, personal growth, teamwork and build friendships.

NIA was represented at the camp by Community Outreach Officer, Gavin Myers; Civil Society Coordinator, Edward Dixon and Community Outreach Intern, Nellisa Asphall.

**PMBL/Treasure Beach Youth Basketball Camp**

Fourteen members and two counsellors from the Majesty Gardens Basketball Programme, supported by NIA, participated in the Philadelphia Men’s Basketball League/BREDS Basketball Camp held at the BREDS Sports Complex in Treasure Beach, St. Elizabeth from August 12 to 16, 2019. The camp, which targets youth aged 4 to 20, integrates life skills into the game of basketball as a behaviour modification tool. The campers were engaged in various basketball drills, introduced to yoga and participated in team-building exercises. The camp represented a unique opportunity for the participants from Majesty Gardens to gain valuable exposure to youth from different communities from across the island in addition to persons from a different culture. A female camper from the Majesty Gardens community, Leka Reid, received a sectional prize for her outstanding performance during the camp.

**SBC Community Basketball Championships Finals Press Conference**

The National Integrity Action hosted the Southern Basketball Conference (SBC) Howard McCatty Community Basketball Championship Finals Press Briefing on August 17, 2019 at its Holborn Road offices. In offering congratulations to the finalists Spanish Town Spartans and EXED Heats, NIA’s Executive Director, Prof Trevor Munroe informed the gathering of NIA’s continuous commitment to spreading the message of the benefits of integrity and activities that encouraged positive youth participation. Event such as the Basketball Competition and the Majesty Gardens Sports for Life Mini Basketball Programme were seen as vehicles that allowed the organisation to take its message to inner-city populations that are impacted by corruption. Other notable attendees at the event included: special advisor to the Minister of Sports, Ali McNab; president of the SBC, Jason Moses; captain of the Spanish Town Spartans, Swayveon Henry; captain of the EXED Heats, Anthony White; vice president of the SBC, Calvin Martin; President of the referee Association, Christopher Richardson; NIA’s Community Outreach Officer, Gavin Myers; Community Outreach Intern, Nellisa Asphall along with members of the media.

**GetUp Sports Programme launched**

OurKids Academy, in partnership with NIA, launched its GetUp Sports Programme at the Vistaprint Complex in Catherine Hall, St. James on September 28, 2019. NIA’s partnership with OurKids Academy seeks to use sports – namely football- as a vehicle to strengthen the resilience of youth to make positive decisions on their future and to instil the values of integrity, sportsmanship and excellence. Under the initiative 20 children from inner city communities in St. James including: Flanker, Canterbury, Mount Salem and Norwood will participate in the Sports Academy where they will benefit from the opportunity to improve their social, academic and psychological development while learning the technical, tactical and emotional side of the game.

The launch brought together over 85 persons which included the participants, their parents and representatives of the various sponsors. NIA’s Community Outreach Officer provided an overview of the partnership between NIA and OurKids Academy, noting that the value proposition of the OurKids Academy team was hard to ignore. Other sponsors, such as, Western Sports, ItelBPO, Jamaica Tours Limited and Deija also made presentations.
Speaking Engagements and Invitations

Consultative Meeting on Technological Innovations to the Access to Information Process

NIA’s Civil Society Coordinator, Edward Dixon, and Legal Advisor, Lenworth Burke, participated in a consultative meeting on technological innovations to the access to information process on July 4, 2019 at the Hotel Four Seasons, in Kingston. The meeting, which was jointly facilitated by the Jamaicans for Justice and the Access to Information Unit, had the dual objectives of bringing members of civil society and government together to discuss the issue of a technological solution to the Access to Information process as well as to streamline the resuscitation of the ATI Unit Stakeholder Advisory Committee Meetings.

PriceWaterhouseCoopers Governance and Transparency Seminar

NIA’s Executive Director Prof Trevor Munroe was a panel-list at a PriceWaterhouseCoopers Governance and Transparency Seminar held at the AC Marriot Hotel on July 12, 2019. The Seminar, held under the theme “Leading Trends in Integrity and Anti-Corruption”, was attended by over fifty CEOs and Senior Executives from Jamaica’s leading financial institutions, major private sector businesses and public sector leaders from select Ministries, Departments and Agencies. During his presentation, Prof Munroe highlighted the adverse effects of corruption on the country’s GDP, violent crimes, public perceptions and ranking in major international governance surveys. He recommended a ‘partnership of integrity’ between the private, public and civil society sectors to encourage citizen’s awareness and action, and strengthening public institutions mandated to combat anti-corruption as likely factors that would contribute to a successful outcome.

Other speakers at the seminar included: Territory Leader for PwC Jamaica, Leighton McKnight; Modernisation of the State Specialist at the IDB, Francesco de Simone; Co-chair of the Anti-Fraud Committee of the Jamaica Bankers’ Association, Lloyd Parchment; and General Manager of the Urban Development Corporation, Ms Heather Pinnock. They provided an overview of the good practices in the fight against fraud and corruption; identified critical success factors in meeting challenges in Jamaica and across the region; trends and techniques employed in the banking sector to combat fraud and the leadership characteristics required to navigate these challenging times.

Annual General Meeting of the Lay Magistrates Association – Manchester Chapter

NIA’s Executive Director, Prof Trevor Munroe was the guest speaker at the 26th Annual General Meeting of the Manchester Chapter of the Lay Magistrates Association of Jamaica on July 17, 2019 at the organisation’s Grove Road Headquarters. While offering plaudits to the parish for its sterling work in youth and community development, Prof Munroe stressed that more needed to be done to stem the tide of the destruction being wrought on the country by crime and corruption. He intimated to the approximately 200 Justices of the Peace in attendance that all Jamaicans were affected by the portion of the country’s GDP that was lost to corruption and therefore all had a role to play in their reduction. He cited three points that were integral to any attempts to curtail crime and corruption in the country, including: that no one was above the law, that those who made the laws did not break them and the need to support and encourage public officers who were at the forefront of the fight against corruption. He added that the JPs played a role in ensuring that the sentiments being echoed at the local level were making their way into the national conversation.

Other notable attendees included: Immediate Past President of the Manchester Chapter of the LMAJ, Mr Stanley Skeene; newly-installed Custos Rotulorum of Manchester, Hon Garfield Green; Parish Court Judge of Manchester,
Mrs Desiree Alleyne and President of the Lay Magistrates Association of Jamaica, Mr Errol Greene.

**NIA participates in Service Excellence Policy Review**

NIA Civil Society Coordinator, Edward Dixon, represented the organisation at the Service Excellence Policy Review Meeting held on August 14, 2019 at the Office of the Cabinet. The purpose of the meeting was to update stakeholders on the status of the policy and get further comments and suggested edits with a view to finalising the Policy for Cabinet submission in December 2019. In addition to NIA, the process benefited from the contributions of a wide cross-section of stakeholders, including: National Housing Trust, National Health Fund, Tax Administration Jamaica, MIND, Office of the Children Advocate, Ministry of Health and Wellness and National Youth Council of Jamaica.

**Address to Teachers of Campion College**

NIA’s Executive Director, Prof Trevor Munroe delivered a keynote address to approximately 100 of the institution’s academic staff on August 27, 2019 at the school campus. In addressing the topic, “Combatting Corruption, Strengthening Integrity- A Central Challenge, Prof Munroe complimented the school for its effort to develop rounded students. He argued that receiving the appropriate mentorship, parenting, learning and guidance was the basis on which the Jamaican youth would be able to realise their potential. With reference to the 2017 Youth and Corruption Survey in Jamaica, he noted that a vast majority of secondary level students knew the difference between right and wrong. He stressed that students and teachers were a key part of building the necessary awareness and assertiveness across the different sections of the society. The presentation was followed by a lively question and answer session which revolved around how to get members of the public involved and less apprehensive about addressing the issue of corruption.

**IDB Invest’s Environmental and Social Sustainability Policy Update**

NIA’s Community Outreach Officer, Gavin Myers attended a public consultation on the IDB Invest Environmental and Social Sustainability Policy Update on September 6, 2019 at its Montrose Road Offices. It was attended by nine participants: 3 from the civil society, 4 environmental consultants and two from the private sector. The event was divided into three segments: introductions, the presentation and a conversation. After the introductions, the facilitators provided an overview of the main changes to the policy, a description of the consultative process and the timeframe for implementation. Subsequent to this, the participants were engaged in discussions about their experiences with and impressions of the policy and ways in which the policy could be improved. Mr Myers was able to explore areas of common interests around environmental advocacy and participation in a stakeholder consultation regarding plans for the Upper Rio Minho watershed in Clarendon.

**NIA makes an IMPACT!**

NIA was one of the seven recipients of the 2019 Royal Optimist Club of Kingston (ROCK) IMPACT Awards held at the Alhambra Inn and Restaurant on September 22, 2019. NIA received an award for its efforts to promote an active interest in good government and civic affairs. On hand to collect the award was NIA’s Executive Director, Prof Trevor Munroe. In his acceptance speech to the over 50 persons in attendance, he noted that creating the desired impact of successfully combating corruption in Jamaica was a marathon and not a sprint. It therefore required a collective approach to dealing with the challenges that were faced. Other winners on the night included media personalities Dorraine Samuels-Binger (posthumously) and Rosamond Brown; Jamaicans for Justice; Jamaica National Group; Garvin Grandison and the Youth Men’s Christian Association (YMCA).

NIA was also represented by the Civil Society Coordinator, Edward Dixon and the European Union Project Coordinator, Hezekiah Hall.
CVSS conducted 2 training workshops over successive weekends on restorative practice, crime prevention, risk and protective factors. The workshops which were held over two days and lasting five hours. The first was held on the September 20th and 21st at the Denbigh 4H Centre in Clarendon, with 19 Integrity Champions, 5 males and 14 females, drawn from the parishes of Clarendon, Manchester and St. Elizabeth, in attendance. The second was held on September 27th and 28th at the National Volunteer Centre on Camp Road in Kingston, and catered to 21 participants, 10 males and 11 females, from Kingston, St. Andrew, St. Catherine and Clarendon. The participants in both workshops were introduced to process, actors and expected outcomes of restorative justice.

### Youth Crime Watch of Jamaica

**‘Community Buil’ Back with Yute’ (CBBY)**

**School Intervention Programme (SIP)**

I’m Glad I am a Girl

Eight YCWJ beneficiaries, six girls from Majesty Gardens and two from the GNAT High Achievers Programme (HAP), were among 30 girls who participated in the annual I’m Glad I am a Girl Summer Camp held at the Mary Seacole Hall, UWI Mona Campus, from July 21st to 28th 2019. The camp engaged participants in sessions around healthy lifestyles practices, entrepreneurship, self-esteem and confidence as well as developing mentoring relationships. Danielle Donald-Wesley from the GNAT HAP was adjudged camper of the year for 2019.

**Summer Intervention Writing Programme – ‘Talk di Tings’**

The Spot Valley High School Language and Literacy Department hosted a one-week summer writing programme for students, supported under the in-school literacy intervention initiative, from July 22nd to 26th at the school. Six male students participated in the workshop which sought to deepen the appreciation of struggling readers through the written expression. The boys wrote poems on issues they found appealing through the use of audio recording and simple instructions from the members of the Language and Literacy Department. At the end of the workshop, each student presented his favourite piece and received a back-to-school token.

### Summer Education and Exposure Camp (SEEC)

Sixty-five youth, 38 males and 27 females, from the Esher Martin community participated in the Summer Education and Exposure Camp held from July 8th to August 8th at the Esher Martin Basic School in St. Mary. The Summer camp forms part of the Esher Martin Citizen Association’s Youth Empowerment Social Intervention programme which aims to achieve social change among children and youth aged 10 to 24 years from the community. Members of the YCWJ team were engaged in the conflict management and communications sessions, with the participants also being taken on field trips to educational and heritage sites, the campus of the College of Agriculture, Science and Education, Maroon Town and Rio Grande in Portland. Other notable sessions included one by the JCF on anti-corruption strategies that focused on ethics and integrity in community development.

Esher Martin Citizens Association Graduation Banquet

Executive Director of the YCWJ, Ms Kethania Griffiths gave the keynote address at the closing ceremony and banquet of the Summer Education and Exposure Camp (SEEC) held on August 14 at the Esher Martin Basic School. In total, 41 participants (23 males and 18 females) attended the banquet.

### Flanker School Suspension Programme

For the reporting period, there were 12 students (7 males and 5 females) from 4 high schools in St James who participated in the Flanker School Suspension Programme supported by the YCWJ. Of the referred students, three were repeating. Each child spent 40 hours in parenting and counselling sessions, with the programme placing a greater emphasis on parental involvement.

### Sports for Life (SFL)

**Experience through Exposure: Majesty Gardens Basketball Dinner**

On July 14, 2019, 15 participants (11 males and 4 females) along with their parents, were feted at a dinner at the Dragon Court restaurant in Kingston. Other specially invited guests included: Dr Laura Tanna and Ms Frances Fulton from the American Friends of Jamaica; motivational...
speaker and lecturer at the Caribbean Maritime University, Dr Howard Harvey, along with mentors Nardia Phillips and Gordon Porter.

Girl Empowerment Camp

The YCWJ partnered with the Department of Community Service and Development Unit at UTECH to facilitate a one-day behaviour modification workshop on July 17, 2019 at UTECH's Papine Campus. A total of 30 females, aged 13 to 18, from the surrounding communities of Papine, August Town, Gordon Town, Tavern, Kintyre, Standpipe and Highlight View were chosen for their sporting and netball abilities. The component of the workshop presented by the YCWJ team focused on the topic of “Leadership and Self-Confidence”.

JaBA Basketball Clinic at GC Foster College

One hundred and twenty youth (100 males and 20 females) aged 14 to 19 participated in a basketball summer camp hosted at the GC Foster College from July 18 to July 26, 2019. The camp exposed the participants to local and international coaching as well as the opportunity to impress scouts from overseas colleges and universities. The YCWJ was involved in facilitating a life skills and behaviour modification session which focused on effective communication as a means of reducing conflicts and increasing understanding.

Summer Basketball in Majesty Gardens

Sixty youth participated in the Majesty Gardens basketball summer championship which ran from August 21 to 31, 2019 in the Majesty Gardens community. Twenty-one youth (18 males and 3 females) participated in a basketball clinic held in Montego Bay on September 22, 2019.

Change Through Arts (CTA)

JCF Area Four Summer Camp

The YCWJ partnered with the JCF Area Four CSSB to host a Youth Empowerment Camp for 100 youth, between the ages of 6 and 18, from August 23 to 24, 2019 from the Parade Gardens community. The camp sought to use craft, music and behaviour modification activities as a way of bridging the gap between the community and the police. The Forward Step Foundation team was on hand to engage the younger cohort in making bracelets and necklaces, while the older cohort tried their hands at making beats and songs in the mobile studio.

Tribute to Marcus Garvey

YCWJ partnered with Life Yard to host the 5th staging of the Tribute to Marcus Garvey on August 25, 2019 at 44 Fleet Street in Kingston. The approximately 100 persons in attendance partook in the day’s activities, including lectures on Garvey by Dr K’adamawe K’nlf and Mrs Latoya West-Blackwood; live acoustic music and poetry readings. There was a separate children’s treat which catered to sixty youth from the community.

Youth Inspired Safe Spaces (YISS)

Six police youth clubs located in rural and urban Jamaica partnered with the YCWJ to conduct community-based research to identify issues and seek solutions to the issue of community safety and security. The questionnaires were administered during the months of July and August, with
the accompanying Focus Group sessions being completed in Barrett Town, Mount Salem and McIntyre Villa.

**Youth Views: Community Safety and Security Data Presentation**

The YCWJ hosted a public forum on September 18, 2019 at the Courtleigh Hotel to present the findings from the Youth Inspired Safe Spaces community-based research. YCWJ’s Executive Director, Ms. Kethania Griffiths, presented the main findings of the survey which captured the views of 543 youth from the communities of Cambridge, Barrett Town, Montego Bay, Bog Walk, Gordon Pen and Dunkirk. Primary partners from the JCF, Jamaica Civilian Oversight Authority and PIOJ were in attendance. The Political Ombudsman, Mrs. Donna Parchment Brown; and NIA’s Executive Director, Prof. Trevor Munroe also brought remarks.

**YISS Summer Activities**

*Gordon Pen Police Youth Club Corner League*

The Gordon Pen PYC held a one-day corner league football competition on September 15, 2019 at the Eltham Park Primary School Football Field. Over 180 males participated in the competition which comprised 16 teams from the different sections of the community. The Gordon Pen Seventh Day Adventist Church, through its representative, Mr. Fitzroy Briggs, played an integral part in getting participants from the different factions in the community to become involved due to the prevailing tensions. Despite the initial inhibitions the event was supported by residents from all sections of the community, who lauded the efforts of the Police Youth Club to unite the community.

**Bog Walk PYC Youth Development Programme**

The Bog Walk PYC performed the function of being a conduit for youth club engagement with the various districts in the community. The focal district for the summer was the Coolie Lane community. The Coolie Lane Youth Club hosted a series of events, including: erecting a welcome sign at the entrance of the community, hosting a six-a-side football competition, a family cook off competition, visiting shut-ins and a Miss Coolie Lane Competition. The summer of activities culminated with an awards ceremony dinner held on August 25, 2019, where 30 youth were awarded for their contribution to community development, academic excellence and sporting prowess.

**Barrett Town PYC Netball Competition and Community Social**

Despite the heightened security presence in St. James, the Barrett Town PYC and the police found creative ways to continue the positive engagements between the police and residents. Between the months of August and September, the partnership resulted in the execution of a Netball Competition and a Community Social. The former event saw 48 females between the ages of 12 and 35 and comprising 6 teams participating in the competition. On August 25, the Police officers unveiled their culinary skills as they cooked for residents of the community throughout the day and planned recreational activities for adults and children alike.

**Mount Salem Community Development Committee (CDC) Domino Competition**

The Mount Salem CDC, with the support of the Social Development Commission, hosted a 3-month Domino Competition which began on September 15, 2019. The event targeted 120 residents from the different districts in the community and was geared towards finding creative methods to keep the peace within the community through social interactions despite the declaration of a Zone of Special Operations in the community. The competition took a round robin format which allowed stagings to be held in different sections of the community to allow for maximum reach.
Eurica Douglas is the General Manager of the Office of the Custos and the Clarendon Parish Development Committee. She has over 22 years’ experience in the field of community development, public sector and non-government organization management as well as a sound knowledge of human resource, research, organizational and planning processes. Ms. Douglas is credited with spearheading the piloting of the organizational assessment of all Parish Development Committees and developing operational; drafting the communication plans and policies for the several organizations; planning and executing the installation of the Custos of Clarendon as well as being an active Justice of the Peace. She is also a past board member of the National Integrity Action.
She is a past student of Clarendon College holds a Professional Diploma in Legal Practice-Nottingham Law School, a Bachelor of Laws (LLB) from the University of Wolverhampton and a BSc in Social Work & Psychology from the University of the West Indies. Her past employment experience includes, Legal Advisor at a Not for Profit Entity in England, Events Management Consulting, Regional Director at the Social Development Commission and Bank Teller.

**What does integrity mean to you?**
Integrity for me is being honest and truthful. It might sound cliché but it is about trying to do the right thing at all times.

**How does it affect the personal decisions you make?**
Personal decision making is as simple as following your conscience and tapping into those values that you were taught at an early stage in life. In tapping into that inner consciousness it means that many times your decisions are not popular.

**Why do you advocate for integrity?**
Advocating for integrity is important if we truly believe in fairness. The ends after all cannot justify the means. The experience is that results that are gained through dishonest means never seem to last. Hence it is essential that we remember that can never be taken from you. It will stay with you for life and it encourages trust, builds confidence which leads to a greater balance in life. At the end of the day we advocate because want to create a better environment, a better platform, better opportunities for our future generation to thrive.

**What forms of integrity advocacy are you involved in and how?**
Having served as a community development practitioner for years means that’s the forms of advocacy that I’m involved in is group advocacy. That is, representing the interest of groups. Capacity development which is sharing and transferring my skill sets to promote positive change. I have been dabbled in legal advocacy where I worked with others to bring change through the development of statutes that give communities reps a voice. Example, working to advocate for the passing of the Local Government Act.

**Suggest one area of Jamaica’s governance that integrity and transparency could vastly improve?**
For many people, when asked to suggest one area of Jamaica’s governance that could be improved they would point to the government. But I am going to say that it is our community systems and structures that needs to be improved by demonstrating greater ownership of how our country is managed. I mean communities need to lead by example and become intolerant about elements that breach our value system of integrity and transparency. They need to become more involved and demonstrate less apathy. They need to start demanding greater standards of good governance stop turning a blind eye to dishonesty and corruption. Making small changes will mean that generally we will improve our standards of care which can and will lead to better levels of integrity. Case in point, let’s work on youth development, invest in the future of our young people by promoting better ethics amongst our children and incrementally change our landscape for the future.
WHAT GOES FOR THE GOOSE GOES FOR THE GANDER...

The laws of Jamaica must apply to everyone... without fear or favour.

ONE LAW FOR ALL!

Cover photo caption: Deputy Superintendent of Police Cleo Ellis, of the JCF’s Criminal Investigations Branch, Child Diversion Consultant Ruth Carey, Prof. Trevor Munroe and Custos of St. Andrew Dr. Patricia Dunwell share a light moment at the end of the Kingston Child Diversion Sensitization Session on August 22, 2019.