Integrity Matters
National Integrity Action’s Quarterly Newsletter
July - September 2018
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Cover page photo captions: (left bubble) Professor Carolyn Cooper addresses the closing event for the JCDC Festival Competition, which NIA supported. (middle bubble) One of the bands that supported the YCWJ's Integrity Tour, where the performers on the Integrity album visited various communities (right bubble) Participants in the August 22 graduation ceremony of WROC’s skill building programme.
Franklin Covey Training for Senior Court Staff

National Integrity Action and the Court Management Services jointly supported a Leadership Development Training Programme delivered by experts from Franklin Covey Management Services for members of the Judiciary and Senior Court Staff over the period July 2 to 13, 2018.

The training marked a departure for NIA – from the standard toolkit-building sensitization seminar into the arena of leadership training for Judges and Court Staff. This follows the Chief Justice’s broadening of the scope of the courts’ responsibility to not only be fair and just, but to be efficient in the administration of justice. In total, 84 persons benefitted from the two weeks of training.

The training was delivered in two cohorts:
1) The Executive Track, from July 2-6, included the Hon. Chief Justice, the Senior Puisne Judge, Senior Parish Court Judges, Registrars of the Court of Appeal and the Supreme Court as well as Senior Executives of CMS.

2) The Mid-Level/New Leader Track, from July 10-13, included staff members who currently function as supervisors for staff members at all levels of the Courts, such as Court Administrators.

Police Training Seminar Series

Improving Outcomes with Forensic Evidence

National Integrity Action in collaboration with the Jamaica Constabulary Force’s (JCF) Criminal Investigations Branch, and the Ministry of Justice’s Justice Training Institute, hosted a series of Training Seminars themed “Improving Investigative and Prosecutorial Outcomes using Forensic Evidence.” These seminars continued NIA’s support to the Jamaica Constabulary Force in strengthening their investigative procedures and capacities.

Partners in this endeavor included the Office of the Director of Public Prosecutions, the Ministry of Justice’s Justice Training Institute, the Institute of Forensic Science and Legal medicine as well as the JCF’s Criminal Investigations Branch.

CISOCA Training Seminar

National Integrity Action and the Ministry of Justice’s Justice Training Institute in collaboration with the Office of the Director of Public Prosecutions and the Criminal Investigations Branch of the Jamaica Constabulary Force hosted a Police Training Seminar themed “Improving Investigative and Prosecutorial Outcomes in Sexual Offence and Child Abuse Cases. This was held at the Jewel Dunn’s River Beach Resort & Spa over the weekend of August 17-19, 2018. The seminar was attended by 53 police officers (10 males and 43 females), all of whom work in the Force’s Centre for Investigations for Sexual Offence and Child Abuse.
National Integrity Action participated in the “Governance for Tomorrow: Innovation, Politics, Policy and Sustainable Development” Conference, which was organized by the Department of Government, University of the West Indies, Mona Campus. The conference, formed part of the flagship events celebrating the UWI’s 70th Anniversary, and was held at the Montego Bay Conference Centre, Rose Hall, St. James from July 25-27, 2018. The keynote presentation was made via video link from Prime Minister Andrew Holness. Also presenting was Minister of Tourism Edmund Bartlett.

Professor Trevor Munroe, Executive Director of NIA was part of a distinguished panel that immediately followed and responded to the Prime Minister’s keynote address, which opened the Conference.

In his contribution to the panel, Prof. Munroe pointed to recent positive and long-advocated developments in legislation (e.g. Campaign Finance Reform) and policy (Sentencing Guidelines for the judiciary). He stressed however the chronic implementation deficit and enforcement deficit in Jamaica’s governance arrangements, each of which seriously retarded Jamaica’s development and therefore required a special effort to close these gaps - by a coalition of forward-thinking elements in the political directorate, the private sector and civil society.


National Integrity Action and the Pan-American Development Foundation’s (PADF) Justice Adviser, Mr. Francis Burak collaborated to host a Pro-Active Prosecutors’ Advocacy Training Course over the weekend of August 24-26, 2018 at the Jewel Dunn’s River Hotel.

The partnership to host the training also included the Justice Training Institute (JTI), Court Management Services (CMS) and the Office of the Director of Public Prosecutions (ODPP). The training falls within the PADF’s Backlog Reduction Project, which is focused on the Corporate Area Parish Court (Criminal Division). A total of 21 clerks participated in the course (16 females and 5 males). NIA’s Latoya Thomas, Legal Research Assistant, also partook of the course. Though executed without direct NIA support, a condensed version of the course was offered on Monday August 27 to a small group of clerks who were unable to attend the weekend training.

The objectives of the training were:
- To increase the capacity of Prosecutors to implement legislative provisions that enhance that court’s ability to bring cases to conclusion in a timely manner, tackle case backlogs and to actively manage cases.
- To create a space for Prosecutors to understand the obstacles to effective case-flow management, and to develop coping strategies to minimize the effect of such obstacles.
- To enhance Prosecutors’ capacity to make strategic case management decisions within a short period of time.
- To consolidate Prosecutors’ knowledge of legislative provisions related to criminal case management.
- To increase personal confidence and capability in the delivery of oral court room advocacy skills.

PADF’s Francis Burak addresses the opening of the Pro-Active Prosecutors’ Course.
For years, the Jamaica Constabulary Force had to contend with numerous criminals who formed gangs and had to seek evidence to arrest them for substantive offences committed by them - such as murder and rape. The JCF has taken positive steps with limited resources to tackle gangs by establishing a central unit called the National Strategic Anti-Gang Unit at the Counter Terrorism and Organized Crime Investigation Branch.

There are police officers in all nineteen geographic divisions that are specifically assigned to investigate gangs within their divisions. Confronting gangs will however require more than just the efforts of the JCF; there must be collaborative effort by the government, private sector, social groups, citizens and international partners.

Towards this end, National Integrity Action and the Ministry of Justice’s Justice Training Institute in collaboration with the Office of the Director of Public Prosecutions and the Jamaica Constabulary Force hosted a Police Training Seminar themed “Improving Investigative and Prosecutorial Outcomes in Anti-Gang Cases”. This was held at the Jewel Dunn’s River Beach Resort & Spa over the period of September 21 - 25, 2018. The training seminar accommodated two cohorts for a total of 113 police investigators (91 males and 22 females), all of whom work in the Criminal Investigations Branch and the Counter-Terrorism and Organized Crime Investigation Branch.

The Seminar opened with a brief ceremony with the Minister of National Security, The Hon. Dr. Horace Chang; Commissioner of Police, Major General Antony Anderson and NIA Executive Director, Professor Trevor Munroe. The session was chaired by ACF Fitz Bailey, Head of CTOC. Professor Munroe applauded the work of the JCF in their efforts and restated NIA’s commitment to support the work of the JCF. He further noted that there must be a serious effort by police officers to commit to charging and locking up the corrupt who continue to prey on the innocent as well lock up the facilitators of crime in the society “the big fish”.

National Integrity Action in accordance with its mandate to “Combat Corruption and Strengthen Integrity in Jamaica”, through “build[ing] citizen awareness and capacity for sustained action against corruption” particularly among the youth hosted its third consecutive Integrity Action Movement’s Executive Training from August 28 to August 30, 2018 at the Jewel Paradise Cove Resort in Runaway Bay, St. Ann.
The training saw thirteen (13) executive members, seven (7) males and six (6) females, participating in the training two-and-a-half-day training. The participants consisted of students forming the executive for each Chapter of Integrity Action Movement (IAM) from The University of the West Indies Mona Campus, Church Teachers’ College and the University of Technology Jamaica.

National Integrity Action team at the event was led by Executive Director, Professor Trevor Munroe, who facilitated the sessions on the first day. Ms. Chevannes, NIA’s Youth Outreach Officer aided with the technical planning sessions as well as the review of the constitutions of each Chapter.

Professor Munroe’s sessions were aimed at deepening the participants’ understanding of Jamaica’s Governance Structures, clarifying the Principles of Good Governance and the role of Student Activism in Upholding Good Governance.

The second day saw renowned Communications Expert, Ms. Fae Ellington, facilitating sessions on how to appropriately and effectively conduct interviews as well as imparting the most effective public speaking techniques. Also on day two, Mr. Jaevion Nelson - well-known human rights and social justice advocate - engaged the participants. Mr. Nelson conducted his session on how to effectively use social media as an advocacy tool.

The remainder of the training saw sessions being facilitated by Ms. Chevannes on the development or ratification of the Constitutions of the club based on the experiences over the years. Additionally, sessions were conducted on developing their operational plans for the upcoming academic year.

**Quarterly Update on NIA’s Youth Engagement**

For the final quarter of the second year of the “Combatting Corruption and Building Integrity” project, National Integrity Action (NIA) still had to contend with funding challenges, which impacted the level of activities engaging youths. Additionally, the summer period will generally see many students/youths take their vacation or leave to work overseas, which limits the amount of and quality of engagements.

Nonetheless, the youth component was sustained through prioritizing engagements that had the effect of consolidating its programme through partnerships with those who may be hosting summer camps such as Churches and other groups. The quarter saw the following outputs from NIA’s Youth Component:

The drive to institute Integrity Clubs, being done in partnership with the Ministry of Education, Youth and Information has moved to the next phase, with the clubs now being implemented in the secondary and primary schools that underwent the trainings from the previous quarter. As such, Ms. Jamie-Ann Chevannes, NIA’s Youth Outreach Officer and Mr. Kevon Campbell, IC Training Consultant, have made visits to assess how well they were doing at implementing and facilitating the clubs based on their training.

NIA’s youth affiliate Integrity Action Movement (IAM), with formations existing on the University of the West Indies, Mona Campus in Kingston and Church Teachers’ College in Manchester, was expanded to the University of Technology, Papine Campus. The Steering committee took part in NIA’s Capacity Building Training designed specifically for this group of students and the Chapter is now focused primarily on membership recruitment, taking part in activities such as UTech’s Club and Societies Day.
Clarendon Advocacy Training Report

One hundred and twenty (120) participants from seven development areas, across the parish of Clarendon, recently benefitted from a one-day advocacy training. The training was organized by NIA and the Clarendon Parish Development Committee (CPDC) in collaboration with the Social Development Commission (SDC) and Clarendon Municipal Corporation. The training, which had the overall aim of strengthening the capacity of participants in the planning and implementation of advocacy strategies, was held at the Wembley Centre of Excellence, Hayes, Clarendon on Thursday, July 12, 2018.

Over 300 persons of all ages, mostly males, turned out at the school’s playfield to participate in the event, which culminated with the awards of 28 community leaders.

Launch of Lilliput CRC

USAID COMET II extended an invitation for NIA to participate in the launch of the Lilliput Community Resource Centre (CRC) - the third CRC completed in St. James - on July 6, 2018. Among the dignitaries in attendance were Acting Mission Director of USAID Rebecca Robinson, Minister of Tourism Edmund Bartlett and Custos Rotulorum Conrad Pitkin. Also in attendance were representatives from partner organizations and agencies including MOCA, SDC, PIOJ and the JCF.

MOCA’s representative and Reverend Pitkin delivered remarks. For MOCA, the inclusion of community safety and security as a major plank of the activities planned by the community augurs well in protecting the community from the ravages of organized crime. Reverend Pitkin spoke to the need for care and protection of community resources and the fostering of unity among all members of the community. The community cannot be safe, secure or developed if there is no unity or protection of the vulnerable. The JCF, SDC and the Lilliput CDC also made presentations.

Community Resource Centres are a critical part of the thrust to improve community governance in at-risk communities that COMET II is working in. NIA has been a part of the training and development workshops that the citizens have been a part of preceding this launch.

Participants presented draft advocacy plan for their development area at the Advocacy Training organised by NIA, CPDC, and SDC.
Presentation to North St. Andrew Kiwanis July 19, 2018

Executive Director, Professor Trevor Munroe, was invited by the President of the North St. Andrew Kiwanis to address their regular monthly meeting on the subject “NIA’s Role in Strengthening the Anti-Corruption Process in Jamaica.” In his address, Professor Munroe pointed out the affinity between the NIA’s central mission and the objectives of the Kiwanis Movement. Amongst these were objective no. 4 of the Kiwanis Movement “to develop...a more intelligent, aggressive and serviceable citizenship” as well as objective no. 6 “to cooperate in creating and maintaining...sound public opinion and high idealism (towards) the increase of righteousness, justice, etc.”

Presentation to the St. Elizabeth Chapter of the Lay Magistrates Association of Jamaica (LMAJ)

The Executive Director of NIA was invited to give the keynote address to the AGM of the St. Elizabeth Chapter of the LMAJ by the President of that organisation, Dr. Lynden Rose, who had been accepted some months before, as a member of the Board of

St. Christopher’s Nursing Academy Graduation

The St Christopher’s Nursing Academy hosted their annual graduation ceremony on August 23, 2018, at the Wexford Hotel, Gloucester Avenue, Montego Bay, St. James. Twenty-four practical nurses and one trained engineer received certificates and other awards for their outstanding passes in various disciplines. Guest speaker was Dr. Andre Haughton of the University of The West Indies. Professor Trevor Munroe, Executive Director of National Integrity Action, gave the keynote speech to the graduates.
The Judiciary of Jamaica’s ‘National Public Education Symposium’

National Integrity Action (NIA) was invited to participate in the Judiciary of Jamaica’s and Court Management Services’ (CMS) “National Public Education Symposium”, held on Thursday, September 27, 2018 at the Clarendon Parish Court in Clarendon. The event was geared towards the CMS’ mandate of educating and informing the public of the processes and procedures of the Courts. NIA, through its Advocacy and Legal Advice Centre (ALAC) team-

comprised of Latoya Thomas, Tressa West and Lisanne Hamilton and the Community Outreach Officer Gavin Myers, was present at the Symposium and provided information and public educational material to the public.

Youth Crime Watch of Jamaica (YCWJ)
‘Community Buil’ Back with Yute’

Youth Crime Watch of Jamaica (YCWJ) through the components, School Intervention Programme (SIP), Sport for Life (SFL), Change through Arts (CTA) and Integrity Pays (IP), under the project ‘Community

Buil’ Back with Yute continued its objective of developing youth-led and targeted initiatives to address issues of community sustainability. As part of its CTA component, YCWJ executed a series of summer camps over the period July to August 2018 in partnerships with various stakeholders to facilitate creative art sessions for summer camps taking place in Kingston and St. Andrew, St. Catherine and Clarendon. Stakeholders partnered with included the Ministry of Education (MOE), National Educational Trust (NET), Member of Parliament Anthony Hylton, the North Central Clarendon Upliftment Programme (NCCUP) and the Faith for Today Basic School Summer Camp. These camps altogether catered to approximately three hundred (300) youth ages 9 to 25 years old. The purpose of the camps was to train youth in life skills, integrity reasoning, reading, creative writing, mathematics and craft making.

The Council for Voluntary Social Services (CVSS)

“Improving the overall quality of education and training, building capacity and strengthening Community-based Organizations (CBOs) to be more responsive to anti-corruption efforts and activities at the community, local and national levels”

A total of one hundred and sixty-one (161) participants were trained by the Council for Voluntary Social Services over the period July to September 2018. Those trained came from the parishes of Westmoreland, Trelawny, Hanover, St James, St. Ann, St. Mary, St. Catherine, Kingston, St. Andrew and St. Thomas. Trainings were held at locations in St. Ann, St. James and St.
Catherine. This brings the total of key actors trained under the project to date to six hundred and twenty-one (621) to date.

Major Organized Crime and Anti-Corruption Agency

‘MOCA Development Project’

The Major Organised Crime and Anti-Corruption Agency (MOCA) as part of its public awareness component under the USAID/NIA funded “MOCA Development Project” project, initiated three (3) public awareness events for the quarter.

The first was a career symposium held at the National Police College of Jamaica in Twickenham Park, St. Catherine on Wednesday July 25, 2018. The event was staged by the Community Safety & Security Branch (CSSB), St. Ann Division as part of its annual summer programme under the theme ‘Bridging the Gap between the Police and the Youths’. One hundred and sixty (160) children and adults attended the symposium from various schools and communities within the St. Ann Police Division, including those featured under the Safe School and Challenged Communities Programme.

MOCA delivered the second career talk on Wednesday August 15 during the annual summer camp organized by the Lauriston and Thompson Pen Community 4-H Club at the Maggotty High School in St. Elizabeth. Seventy-four (74) children between the ages of 12 and 18 years-old from the parishes of St. Catherine, Manchester, St. Ann and St. Elizabeth attended the event.

The third public relations campaign event for the period was held at the Police Officer’s Club on Hope Road in St. Andrew as MOCA strengthened its focus on tackling corruption in the public sector and bringing high-value criminal targets to justice. The workshop was attended by twenty (24) students (12 males, 12 females) from the Ardenne and Excelsior High Schools in St. Andrew and members of the Lauriston and Thompson Town 4-H Club in St. Catherine; who were exposed to MOCA through the agency’s public outreach component.

Women’s Resource and Outreach Centre (WROC)

“Strengthening the Culture of Integrity in Jamaica (SCIJ): Enhancing the capacity, role and contribution of women and communities to support the building of a social movement against corruption and for integrity and gender justice”

Over July to August, the Women’s Resource and Outreach Centre hosted a summer camp in partnership with the Jamaica Social Investment Fund with the objective of providing a guidance and counselling system to students and members of their support system with a curriculum to individually plan their pathways and prepare for future education.

The camp benefitted twenty (20) youth – eight (8) females and twelve (12) males from the communities of Wilton Gardens, Maxfield Park and Rose Town, who had completed secondary level education and
did not attain the competency required to move on to tertiary level, further skills training or employment opportunities. The camp was hosted at the WROC’s headquarters at 47 Beechwood Avenue in Kingston from July 17, 2018 and ends on August 3.

WROC hosted a graduation for fifty (50) participants of its skills building programme at the Alhambra Inn in Kingston on August 22. The skills building programme covered areas of English, Mathematics, Social Studies and personal development life skills, as well as psychosocial support. The programme was designed to transition the participants to the HEART Trust/NTA skills training programme or a Caribbean Examination Council academic programme.

Under the SCIJ project, WROC entered a Memorandum of Understanding with the Father’s United for Change group out of Angola, Arnett Gardens in 2017. As part of this MOU both organizations committed to “implement at least 4 joint actions with other men to promote men advocate against gender based violence and corruption at the community level”. WROC in collaboration with FUFC, staged a community under-14 scrimmage football tournament to teach young boys how to respect themselves and others and well as conflict resolution in an effort to instill values that will lead them to advocating against gender based violence and corruption at the community level. This initiative was held on August 24–25 at the Arnett Gardens Community Centre. There were a total of eight (8) teams with nine (9) players each with two match officials were present for each game.

Over the period under review, WROC selected and trained twenty-five (25) community mobilizers in its Women’s Empowerment Advocacy and Leadership Programme. The participants were drawn from the Lyndhurst/Greenwich communities in Kingston and were provided to training. The topics included gender-based violence (GBV), sexual reproductive health (SRH) human rights (HR) and integrity. The sessions were initiated using the Women’s Leadership and Advocacy Manual developed under the SCIJ project. The participants of the training hosted a public awareness and sensitization session on intimate partner violence for 50 women from the Trench Town community in partnership with UN Women on September 26, 2018.

WROC also hosted a series of Street Corner Talk meetings in partnership Social Development Council (SDC) and Trench Town Community Development Committee on July 14 and August 25, 2018 as well as an arts-based summer camp August 7 – 31 in Trench Town. The camp catered to sixty (60) children daily, ages 6-15 years old, lasted for four weeks in August and hosted participants from the five (5) districts of Trench Town. The purpose of the summer camp was to develop participants’ leadership skills, teamwork, communication skills, confidence, creative and artistic abilities through building their integrity and awareness of gender-based violence, as well as to raise their self-esteem and voices for community transformation.
National Integrity Action (NIA) was registered as a not-for-profit organisation in March 2011 with the objective of combatting corruption in Jamaica on a non-partisan basis. In 2015 NIA achieved the goal of becoming the Jamaica Chapter of Transparency International. The members of the Board of Directors are:

- Mr. Dennis Chung (Chairman)
- Professor Trevor Munroe C.D, Executive Director (Ex-Officio)
- Mr. Danny Roberts C.D
- Professor Rosalea Hamilton
- Mr. Martin Henry
- Mrs. Jacqueline Samuels-Brown Q.C
- Ms. Fae Ellington C.D
- Dr. Terri-Ann Gilbert-Roberts
- Dr. Lynden Rose, JP
- Mr. Lenworth Burke (Corporate Secretary)

The establishment of NIA grew out of the necessity to raise levels of national integrity and to combat corruption more effectively in Jamaica. The perception of Jamaicans and of the international community is that corruption is unacceptably high in our country, and that the corrupt must be deterred, detected and punished.

While maintaining its presence as an effective civil society actor, NIA is now engaged in the process of building the core of a social movement for integrity. This process involves accepting members and partnering with diverse organisations to strengthen good governance in Jamaica. On this basis, NIA is building public engagement and demand for:

- New legislation to strengthen transparency and accountability in governance;
- Enforcement of the law against the corrupt;
- Ensuring that anti-corruption agencies function effectively;
- Stronger institutional partnerships among churches, youth and communities to build and sustain the integrity movement
- Forging strong ties with national and international partners to achieve more meaningful results in building a corruption-free Jamaica.

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